

**Franklin County Board of Commissioners
Classification Specification & Job Description**

<u>CLASSIFICATION TITLE:</u> Finance Administrator	<u>CLASS NUMBER:</u> 60303	<u>FLSA:</u> Exempt
<u>AGENCY/DIVISION:</u> Department of Job & Family Services - Northland	<u>JOB TYPE:</u> Full Time, Classified	<u>PROBATION PERIOD:</u> 180
<u>BARGAINING UNIT:</u> Non-Bargaining	<u>PAY GRADE:</u> N17	<u>POSITION CONTROL #:</u> 100470
<u>POSITION LOCATION:</u> 1721 Northland Park Ave., Columbus, OH 43229	<u>TYPICAL WORK SCHEDULE:</u> Monday – Friday 8:00 AM – 5:00 PM	<u>SUPERVISOR (PCN):</u> Deputy Director, Finance (100440)
<u>JOB TITLE (PCN) OF THOSE DIRECTLY SUPERVISED:</u> Account Clerk Supervisor (100450, 100460) Payroll Supervisor (100430)		

CLASSIFICATION PURPOSE:

The primary purpose of the Finance Administrator classification is to oversee the accounting activities to include reporting, cash management activities, accounts payable, subsidized daycare, payroll activities, audit facilitation, fiscal contract monitoring, and cost allocation program and to supervise assigned fiscal staff.

JOB DUTIES:

Oversee agency payroll, accounts payable, accounts receivable, and child care payment processes. Supervise assigned staff. Handle the responsibility for accounting activities to include reporting, cash management activities, accounts payable, accounts receivable, payroll activities, childcare payments, audit facilitation, fiscal monitoring, and cost allocation program. Manage the day to day operations of accounts payable, accounts receivable, child care payments, and payroll, in the financial reporting, cash management, payroll processing, invoice payments and processing of receipts and expenditures related to the various local, state, and federal programs administered by the agency. Reconcile monthly agency expenditures to cash draws to minimize cash on hand and interest due to the Federal government for the agency's public assistance fund. Assist other Finance Administrator with areas of responsibility, as needed. Act on behalf of the Deputy Director, Finance in their absence, as needed.

Supervise subordinate staff responsible for financial activities related to the payment of administrative and contractual services, accounts receivable, childcare payments, bi-weekly payroll, and monthly and quarterly reporting. Responsible for financial reporting of agency receipts and expenditures through the state financial computer system (CFIS) and local MUNIS system. Oversee the processing of agency bi-weekly payroll. Assure all processes administered by area of responsibility are done in a timely manner and deadlines are met. Approve time sheets and leave requests. Responsible for disciplinary actions inclusive of counseling, letters of reprimand, recommendation for suspension and removal. Solve problems, make recommendations and provide solutions regarding agency finances.

Responsible for assisting with the compilation and review of data for the agency's annual budget process. Work with department auditor and State Auditor on monitoring of contracted providers, audit preparation and resolution. Coordinate and direct internal projects related to the finance department. Review and comment on pending procedural, regulatory, and legislative proposals and changes.

Prepare complex spreadsheets and reports for management review that reflect the agency's overall financial status, related financial statements, and various financial reports needed to monitor state and federal grant awards. Assure compliance and implements internal policies and procedures related to state and federal laws, rules, and regulations related to the various programs administered by the agency. Participate in strategic discussions and decisions of the allocation of financial resources. Attend meetings as needed. Attend and provide training for county cost allocations system, studies, and implications of agency operations and costs. Perform monthly analysis of local expenditures against federal grants to assure agency had adequate financial resources to meet state and federal resources. Identify trends that could negatively impact usage of state and federal funds. Prepare special reports, assist with new initiatives and projects to determine financial impacts. Perform other duties as required. Maintain regular and predictable attendance.

These duties are illustrative only and you may perform some or all of these duties or other job-related duties as assigned.

MAJOR WORKER CHARACTERISTICS:

Knowledge of budgeting; bookkeeping; accounting; supervision; human relations; agency policy and procedures; government structure

and process; interviewing. Skill in equipment operation. Ability to define problems, collect data, establish facts and draw valid conclusions; calculate fractions, decimals, and percentages; maintain accurate records; prepare meaningful, concise and accurate records; handle sensitive inquiries from and contacts with officials and general public; establish friendly atmosphere as supervisor of unit.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:

Bachelor's degree in accounting, business, or public administration with three (3) years of accounting, business, or public administration experience; or any equivalent combination of training and experience.

Additional Requirements

Must meet background check requirements.

Supervisory Responsibilities

Ability to assign, review, plan, and coordinate the work of other employee, to provide instruction to other employees, to maintain department standards, to recommend the discipline or discharge of other employees, to act on employee problems, to recommend and approve the transfer, promotion, or salary increase of other employees.

UNUSUAL WORKING CONDITIONS:

N/A

Acknowledgement of Receipt:

I acknowledge that I have received a copy of my position description and can perform the essential functions of the job duties as described in the position description.

Employee Name

Employee Signature

Date