

**Franklin County Board of Commissioners  
Classification Specification & Job Description**

<b><u>CLASSIFICATION TITLE:</u></b> Policy Aide	<b><u>CLASS NUMBER:</u></b> 10252.1	<b><u>FLSA:</u></b> Exempt
<b><u>AGENCY/DIVISION:</u></b> Board of Commissioners	<b><u>JOB TYPE:</u></b> Full Time, Unclassified	<b><u>PROBATION PERIOD:</u></b> N/A
<b><u>BARGAINING UNIT:</u></b> Non-Bargaining	<b><u>PAY GRADE:</u></b> N12	<b><u>POSITION CONTROL #:</u></b> 011004
<b><u>POSITION LOCATION:</u></b> 373 S. High Street, 26 <sup>th</sup> Fl., Columbus, OH 43215	<b><u>TYPICAL WORK SCHEDULE:</u></b> Monday – Friday 8:00 AM – 5:00 PM	<b><u>SUPERVISOR (PCN):</u></b> Commissioner (010001)
<b><u>JOB TITLE (PCN) OF THOSE DIRECTLY SUPERVISED:</u></b>		

**CLASSIFICATION PURPOSE:**

The primary purpose of the Policy Aide classification is to manage administrative functions relating to policy development and implementation while providing support to agency management. The classification provides back-up support to other departments, as assigned.

**JOB DUTIES:**

Type and prepare correspondence, memos and reports for the assigned supervisor(s). Address and track complaints from constituents by researching and/or directing them to the appropriate parties. Collaborate with community partners and organizations to identify and research community issues, develop policy recommendations, and/or direct them to the appropriate parties. Revise, maintain, update and record database pertaining to Board of Commissioners appointments to boards and commissions. Answer, prioritize and direct phone calls for the Commissioner. Schedule and coordinate meetings for supervisor(s).

Prioritize daily and project work load. Assist in coordinating policy communications including email alerts and press releases. Coordinate work with others to ensure policies are implemented to prescribed timelines. Assist Policy Manager in fund raising efforts and activities. Under the direction of the Policy Manager, assist department executives and other personnel to prepare and deliver policy agenda and strategy recommendations.

Establish and maintain all files in accordance with prescribed directive and modify basic system as necessary. Maintain listing of all files. Maintain inventory and order office supplies. Take and transcribe meeting minutes. Prepare resolutions for appointments and miscellaneous subjects. Maintain regular and predictable attendance.

These duties are illustrative only and you may perform some or all of these duties or other job-related duties as assigned.

**MAJOR WORKER CHARACTERISTICS:**

Knowledge of public relations; inventory control; office management; office practices and procedures; agency policy and procedures. Skill in typing; equipment operation. Ability to define problems, collect data, establish facts and draw valid conclusions; copy records precisely without error; maintain accurate records; originate and/or edit articles for publication; gather, collate and classify information about data, people or things; answer routine telephone inquiries from public; handle sensitive inquiries from and contacts with officials and general public.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**

Associate’s degree in business administration or related field with three (3) years of office administration or clerical experience; or any equivalent combination of training and experience.

**Additional Requirements**

No additional license or certification is required.

**Supervisory Responsibilities**

None required.

**UNUSUAL WORKING CONDITIONS:**

This is an unclassified position that serves at the pleasure of the Board of Commissioners.

**Acknowledgement of Receipt:**

I acknowledge that I have received a copy of my position description and can perform the essential functions of the job duties as described in the position description.

Employee Name

Employee Signature

Date